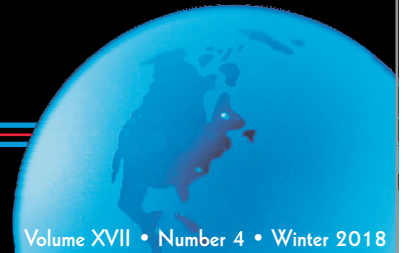


WORLD STANDARDS Review

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What's The Latest? ISO 45001

The newest big transition in the world of ISO certification may have been published just shy of a year ago, but that doesn't mean we're still in the dark about what ISO 45001 has in store for current and prospective certified clients! Setting the bar for workplace safety, the new standard is especially designed to integrate with companies' existing management processes with high-level structure similar to other ISO standards. Consistent with the International Labor Organization's (ILO) international labor standards and conventions, ISO 45001 was developed with the input of industry experts from over 70 countries to use a risk-based approach to ensure efficacy and continual improvement.

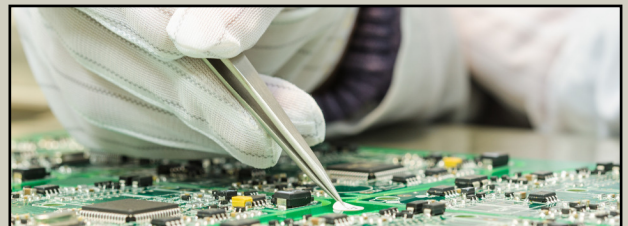


Much like its predecessor, OHSAS 18001, ISO 45001 will give companies of all sizes the tools to put in place occupational health and safety systems to both manage risk and improve performance. Improving the systems in place has a myriad of interconnected benefits that stem from the reduction of workplace incidents; reduced

(45001 CONTINUED ON PG 3)

What To Do? R2 Requirement Conflicts

As outlined in a recent SERI article, some R2 certified facilities have run into the issue of customer requirements conflicting with the requirements of their R2 certification. These difficulties most often occur in returns processing, warranty repairs, and trade-in programs. After great consideration, the R2 Consensus Body has



proposed a compromise to ensure due diligence for all downstream vendors. So long as the next processor in the chain following a customer request of BER equipment return is R2 certified, that will satisfy the requirements of R2 due diligence and tracking. In cases where a conflict may arise, facilities are reminded that R2 Certification is *facility-based*, not *process-based*; exceptions cannot be made for particular contracts or customers. ♦

What's HOT in the Registry?

ISO 9001

AS9100

ISO 14001



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PERRY JOHNSON REGISTRARS, INC.

World Headquarters

755 W. Big Beaver, Suite 1340
Troy, Michigan 48084

Phone:

1-800-800-7910 or
(248) 358-3388

Email:

pjr@pjr.com

Website:

www.pjr.com

Publisher:

Terry Boboige

Editors:

Tami Carr • Shannon Reed
Pam Linick

Writers:

Amy Wayne • Kristen Hogerheide

Layout & Design:

Jason Millbrand

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R2 Requirement Reminder

PJR would like to remind all R2 clients that not only are all certified organizations required to carry a current License Agreement with SERI, but the address(es) and name(s) provided must match those on the contract with PJR precisely. For clarification on any questions you may have, please reach out to your scheduler. ♦



FSSC 22000 Transition: The Latest News

The transition to the newest version of FSSC 22000 is well underway, with January 1, 2019 marking the completion of the first year of auditing to version 4.1. Recently, FSSC announced the May 2019 publication date for Version 5, which will have an open upgrade period from January 1, 2020 to December 31, 2020. PJR will continue to share updates on this upcoming development as information becomes available. ♦

Japan Launches Anti-Bribery Program

PJR was pleased to host the ISO 37001 Certification Service Commencement Forum on January 22nd at the Tokyo American Club (TAC) In Minato, Tokyo. Over 100 attendees – including major corporate figures from Japan and around the world – met to discuss the importance of ISO 37001 (Anti-bribery Management Systems) as bribery has emerged as a key topic on the global stage. The history of anti-bribery in Japan, the United States, England, and around the world was outlined, with an emphasis on companies reviewing their own programs and compliance. Dr. Yasutomo Sugiura of Nihon University, Tokyo, spoke in depth on the topic of bribery detection and prevention, and ANAB provided an overview of the anti-bribery standard via video. If you are interested in more information on ISO 37001 and how it can be beneficial to your organization, visit our website at www.pjr.com or call (248) 358-3388. ♦



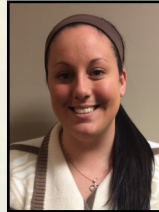
Meet Your New PJR Team Members!

Perry Johnson Registrars keeps growing! With the addition of new standards and scopes of registration, our world headquarters team continues to grow! Our goal is to continue to provide value-added auditing and outstanding customer service to all our clients!



Kristen Bledsoe-Fritz
Senior SharePoint Developer

Kristen has worked in the field of IT for 13 years and holds an AS in Computer Systems Technology and a BA and MA in Technical Communication. She has previous work experience doing consulting. She spends free time with her husband and son.

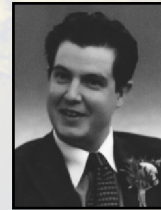


Courtney Baker
Project Manager

Help us congratulate Courtney Baker on her transition to the Perry Johnson Sales team. We wish you all the best in your new position!

PJR Welcomes New UK Team Members

We would like to welcome to our PJR UK Team two new project managers – Stephen Whatford and Ben Watt. Stephen holds a degree from the University of Brighton, with a background in retail management. Ben comes to us as an experienced business manager with a record of improving sales performance and sourcing new business. Welcome to the PJR Team! ♦



Stephen Whatford



Ben Watt

PJR Annual Auditor Training 2018

The first weeks of December here at PJR are always busy, and 2018 was no exception as over 100 auditors traveled from around the world to our Troy, MI headquarters for our annual training! Key topics covered in sessions included the new ISO 45001 standard as well as aerospace and automotive certification. Another successful year of training culminated in our traditional holiday party – thank you to all our auditors who were able to attend, and best of success to you in the New Year! ♦

(45001 CONTINUED FROM PG 1)

absenteeism and employee turnover, lowered insurance premiums, increased productivity, and improved staff morale, among others. Adopting the standard to optimize practices also improves company reputation by demonstrating that worker health and safety is a priority.

The differences between OHSAS 18001 and ISO 45001 mean that a direct transition into the new standard may not necessarily be a given, but the tools and knowledge already in place from past OHSAS 18001 certification can simplify the implementation of and certification to ISO 45001. At PJR we are excited to make this transition a smooth and effective one for all our existing OHSAS 18001 clients. Our auditors have already been through training to the new standard and we can offer quotes for services in certifying the new standard. As of yet, there is no set transition deadline, but with the increased benefits of ISO 45001, we recommend changeover at the end of your current contract.

To learn more about transitioning from OHSAS 18001 to ISO 45001 as an existing PJR client, please contact your scheduler. New PJR clients or those looking to be certified to ISO 45001 without an existing occupational health and safety standard in place, contact our main Troy headquarters to be put in touch with a representative by calling (248) 358-3388, or visit our website at www.pjr.com. ♦

PJR Employee Of The Year Awards



Karyn McKeown – Salesperson of the Year

“It’s an honor to receive the Salesperson of the Year award for the 3rd year in a row. It was challenging at times, and I couldn’t have done it without the assistance of the entire amazing PJR team who helped to support me behind the scenes. Special thanks go to our Audit Program & Sales Coordinators. I am very grateful to work for a company that values its workforce.”



Kim Wagner – Employee of the Year

“This past year was a challenge for those in every department – including our auditors – as most standards for which PJR is accredited approached transition deadlines. I feel very fortunate to work in an environment that continues to provide challenging opportunities that allow me to grow, while surrounded by coworkers and managers who are so good at what they do and always willing to help others when possible.”



Jessica Dzienis – Auditor of the Year

“I would not be able to get accomplished what I do without the effort of my team – especially those in the logistics department. I think Perry Johnson Registrars does a great job at finding the perfect position for their employees’ based on his/her strengths/weaknesses. I’d like to thank all of those who helped me have a successful year – logistics, management, contracts, ASAs and auditors.”



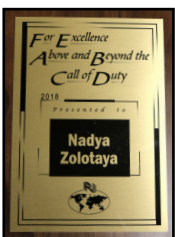
Tina Young – Manager of the Year

“I was extremely honored to receive this award. I am incredibly proud of my team and the accomplishments they achieved this year with the transition. I am also very thankful for the continual support and guidance I received all year from upper management and grateful to everyone who has helped me transition into this new position.”



Manuela Villa – Executive of the Year

“There is never a boring day at PJR! There is always something to look for, it can be a new standard to sell, new technical rules to implement, a new webinar, a new deadline: I enjoy the challenges that the job brings, and the teamwork that goes into facing them. My award was possible thanks to the people I work with: we all give 110% and care about the company and about what we do and we value the persons around us. Thanks of course to Mr. Johnson for believing in PJR Italy!”



Nadya Zolotaya – Excellence Above and Beyond the Call of Duty

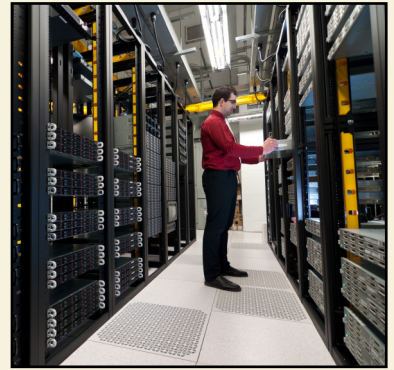
“I have truly enjoyed working all these years with Perry Johnson and am humbled by the honor of receiving this award.”



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PJR's Information Security (ISMS) Auditor/Lead Auditor Training Course

This course will provide students with the knowledge and skills required to perform first, second and third-party audits of information security systems against ISO 27001 (with ISO 27002), in accordance with ISO 19011 and ISO 17021, as applicable. Students who successfully complete this course will satisfy the training requirements for becoming an ISMS auditor/lead auditor. The course is 40 hours long and includes mock audit activities and an exam that will be given on the last day. Go to www.pjr.com to register. ♦



March 25-29, 2019
Troy, MI

Happy Retirement Gregg!

PJR would like to recognize and thank our retiring ISO 9001 auditor Gregg Kingstedt for over 20 years of outstanding work at PJR. With his more than 25 years of experience in technical and operational management assignments, Gregg came to PJR in 1996 and worked with a huge range of clients during his tenure through a number of standard transitions and a changing industry. We wish him all the best moving forward – thank you, Gregg, for your contribution to the successes of PJR and our clients! ♦



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Career Opportunities

Partnering with Perry Johnson Registrars, Inc. can afford you the opportunity for providing local and nationwide Auditing services. If you are looking for an exciting career in Quality auditing this is a great start into the industry!

R2 Auditors

Ideal candidate has third party experience in auditing R2. Must be well-spoken and an excellent writer, be great with time management, and possess the ability to balance many responsibilities at once. May be located anywhere in the continental US. Must be able to travel roughly 80% of the time. This is a sub-contracted position.

Aerospace Auditors

Ideal candidate is in OASIS for AA or AEA status of AS9100 and/or AS9110 and/or AS9120. Candidate must have experience in third party auditing for ISO 9001 and internal auditing for AS9100 and/or AS9110 and/or AS9120. Must be able to travel roughly 80% of the time. This is a sub-contracted position.

Quality Management Systems Auditors

Ideal candidate possesses ISO 9001 Lead Auditor Certificate for ISO 9001:2015 and applicable third party auditing experience. Must be able to travel roughly 50% to 80% of the time. This is a sub-contracted position. **We are currently focusing our recruiting efforts in Utah and Missouri**

Full-Time Job Opportunities

Administrative/Customer Support • Desktop Support Engineer

For more information check out our careers page at www.pjr.com/contact-us/career-opportunities. ♦

FREE Training! Exclusively From PJR!

PJR continues to expand their webinar topics to include: “ISO 45001 Overview” to “ISO 13485:2016 Overview”! Check out PJR's current webinar schedule at www.pjr.com. Registration is easy. ♦



Upcoming Webinars:

Wednesday, April 3rd
Risk Assessment & Treatment

Wednesday, April 10th
Statutory and Regulatory Requirements –
Expectations in an ISO 9001 QMS Audit

More dates can be found on our
website at: www.pjr.com

